



ESG - Sustainability Commitments of AFI Solutions

Central idea

We bear responsibility – for our customers and business partners, our staff as well as for our environment and our society. As a company, we are aware of the scope of our actions: economic, ecological and social objectives must harmonize in order for economic success to be sustainable. At AFI Solutions, this is not a requirement, but an attitude we live by.

We have already grown very fond of four social projects, which we support regularly. In the future, we will significantly expand our social commitment and our contribution to a future worth living. We base our selection on the 17 UN Sustainable Development Goals (SDG). In addition to our four major social projects, we regularly support various smaller campaigns each year that are recommended to us by our staff.



What has long been a matter of course for us:

AFI Solutions has been involved in social projects for many years and takes environmental protection seriously. This is based on responsible and sustainable corporate management of an owner-managed company.

Entirely **Environmental**

Green power

We switched to »green power« as early as the beginning of this millennium when the first suppliers came onto the market.

CO₂ consideration in the vehicle fleet

For many years, we have been ensuring that our company vehicles consume as little fuel as possible and therefore have low CO₂ emissions. The first plug-in hybrid company car joined our fleet in 2014. We are gradually converting to electric mobility.

Train before car before plane

With regard to business trips, we have always preferred to use energy-efficient means of transport which are economically justifiable.

Job ticket

Encouraging public transport and its use by our staff is close to our heart.

Bicycle leasing

Our own muscle power can also save a lot of CO₂ and sporting activity has a positive effect on the health of our staff at the same time.

Passing on instead of throwing away

IT hardware and office equipment is not simply disposed of but passed on to social institutions or sold to our staff. Once again, the proceeds benefit social projects.



Social

Hand in Hand e.V.

The initiative for the support of the Hospice for Children and Youth which is part of the Stuttgart Hospice was founded in 2012. »Hand in Hand« considers itself as the commitment of various persons contributing to the maintenance, development and work of the Stuttgart Hospice for Children and Youth by carrying out various projects. For many years, our staff has been running for a good cause as part of the Hand in Hand Charity Run, thereby supporting the work of the Hospice for Children and Youth in Stuttgart.

Samaritan's Purse

Samaritan's Purse is a Christian organization and active in around 20 countries. Their mission is to offer help and hope to the needy which requires people who work together enthusiastically so that children and their environment in particular can experience joy and gain perspective. This is accomplished by the »Operation Christmas« campaign, initiatives for disadvantaged children as well as development assistance and humanitarian aid.

Retreat

»Schlupfwinkel« (retreat) is an open drop-in and counselling center for children and young people between the ages of 12 and 25 who live on the streets of Stuttgart. This is where they can have breakfast, shower, wash and dry laundry, and use computers, the internet and lockers free of charge.

ARCHE e.V.

The Christian organization was founded in Berlin in 1995 and has been trying to prevent and fight child poverty ever since.



Corporate Governance

In all areas, we attach great importance to the quality of corporate management and governance.

In specific terms, these include guidelines for the prevention of corruption, bribery and money laundering, as well as for the compliance with sustainability standards of internationally recognized institutions such as the UN Principles for Responsible Investing (UNPRI).



Status quo

The **AFI headquarters** in Stuttgart is located in a modern new building of our partner and sister company AEB S.E.

This new building was constructed according to the KfW-55 standard developed by the reconstruction loan corporation and has a photovoltaic (PV) system with a peak output of 70 kW and an average annual revenue of 60,000 kWh.

The PV system provides the two in-house data centers as well as the electric company and private vehicles with electricity during the day.

The core of the energetic concept is to use the waste heat from the data centers for building and water heating. This concept is based on the use of a 350 m³ underground water tank, which is used for heating and cooling.

The building has successfully completed the energy audit in accordance with DIN EN 16247-1. The audit, which is required by law, takes place every four years and controls the specifications for achieving the EU climate targets.



Green data center

Our data center at the AFI headquarters in Stuttgart is characterized by an efficient and ecologically sustainable energy concept that considers all available renewable energy sources.

The data center transfers its heat to a water tank, the water of which is used to heat the AFI and AEB corporate headquarters. The data center itself is thereby cooled. In summer, the cool night air cools the sprinkler tank, which transfers the cold to the data center and the building during the day. The PV system provides the data center with electricity during the day.

Electrification of vehicles

More than one third of the vehicles in AFI's fleet are already fully electric or plug-in hybrids. In this way, we were able to reduce our average CO₂ consumption to just 102 g per 100 km. By consistently expanding electromobility, we plan to continuously reduce CO₂ consumption (as of September 2021).

Green electricity at all locations

All offices, branch offices and the company headquarters are provided with 100 % green electricity by electricity providers certified with the »Green Electricity Label«.

Green business trips

We provide all staff who travel frequently for AFI with a BahnCard. With this product, Deutsche Bahn commits to using 100 % green electricity for the corresponding journeys.

Our travel policy favors means of transport with lower emissions. We try to avoid traveling whenever possible and hold our meetings and conferences digitally via video conferencing.





The goals we set for ourselves

Since 2020, the owners of AFI Solutions have committed to donating 1 % of the service revenue generated in the fiscal year to sustainable, social or environmental projects (<https://pledge1percent.org/>).

Our objective is for AFI Solutions to be CO₂ neutral by 2025. Wherever CO₂ cannot be saved or avoided, we have set ourselves the goal of compensating the amount generated through sustainable projects.

